

# BOARD OF EDUCATION

## EAST LIVERPOOL CITY SCHOOL DISTRICT

Randy Taylor, Superintendent  
Kathy Jo Laughlin, Treasurer  
Sarah Porter, Board President  
Matt Handley, Board Vice President  
Pat Persohn, Board Member; Larry Walton, Board Member; Richard Wolf, Board Member

### Regular Meeting

July 22, 2019  
4:00 P.M.

### AGENDA

1.0 Call to Order & Roll Call  
Mr. Handley \_\_\_\_ Ms. Persohn \_\_\_\_ Ms. Porter \_\_\_\_ Mr. Walton \_\_\_\_ Mr. Wolf \_\_\_\_

2.0 Participation

2.1 Moment of Reflection and Pledge of Allegiance

2.2 Public Participation on Agenda Items “Only”

In accordance with Ohio Revised Code & Board Policy BDDH – The Board requires that public participants be residents of this District, an employee of this District, or a representative of employees of the District. Each statement made by a participant shall be limited to five (5) minutes each for a maximum total of thirty minutes. No participant may address or question Board members individually. The presiding officer may interrupt, warn, or terminate a speaker’s statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant; request any individual to leave the meeting when that person does not observe reasonable decorum; call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action. Copies of Board Policy BDDH are posted in their entirety in the Board Room.

3.0 Approval of Minutes

3.1 June 20, 2019, Regular Meeting

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_ Ms. Persohn \_\_\_\_

Ms. Porter \_\_\_\_ Mr. Walton \_\_\_\_ Mr. Wolf \_\_\_\_

4.0 Superintendent’s Report

5.0 Correspondence

6.0 Old Business

7.0 New Business

8.0 Treasurer's Recommendations/Reports

8.1 The Treasurer wishes the Board's approval of Financial Reports & Appropriations Resolution. [one vote on the following]

- a. Approve Financial Reports, Vouchers Issued Report and Investment and Interim Deposit Reports for June 2019.
- b. Approve Appropriation Modifications, Increases and Decreases for June 2019.
- c. Approve Donations for June 2019.

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_ Ms. Persohn \_\_\_\_

Ms. Porter \_\_\_\_ Mr. Walton \_\_\_\_ Mr. Wolf \_\_\_\_

8.2 The Treasurer requests the Board's approval of the resolution determining to proceed with the submission to the electors the question of the renewal of an existing emergency levy.

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_ Ms. Persohn \_\_\_\_

Ms. Porter \_\_\_\_ Mr. Walton \_\_\_\_ Mr. Wolf \_\_\_\_

8.3 The Treasurer would like the Board to approve payment for the Ohio Coalition for Equity & Adequacy of School Funding as in prior years. The Dues are \$0.50 per pupil.

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_ Ms. Persohn \_\_\_\_

Ms. Porter \_\_\_\_ Mr. Walton \_\_\_\_ Mr. Wolf \_\_\_\_

8.4 The Treasurer would like the Board to approve the transfer of \$2,700 for the Westgate Principal's Fund to the Westgate Field Trip – Camp Fitch Fund. This fund was created to show the Camp Fitch money separate from the Principal's Fund.

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_ Ms. Persohn \_\_\_\_

Ms. Porter \_\_\_\_ Mr. Walton \_\_\_\_ Mr. Wolf \_\_\_\_

9.0 Superintendent's Recommendations/Reports

9.1 Personnel – Certified Resignation. I wish to recommend the Board's approval of the following certified resignation.

- 1. Angelene Shannon as a third grade teacher at LaCroft Elementary School, effective June 25, 2019. Ms. Shannon is resigning after 2 years of service with East Liverpool City Schools.

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_ Ms. Persohn \_\_\_\_

Ms. Porter \_\_\_\_ Mr. Walton \_\_\_\_ Mr. Wolf \_\_\_\_

9.2 Personnel – Classified Resignation. I wish to recommend the Board's approval of the following classified resignation

- 1. Gary Blake as a 2 hour cafeteria worker, effective immediately. Mr. Blake is resigning this position to move to another position in the District.

Motion \_\_\_\_\_  
Second \_\_\_\_\_  
Vote: Mr. Handley \_\_\_\_ Ms. Persohn \_\_\_\_  
Ms. Porter \_\_\_\_ Mr. Walton \_\_\_\_ Mr. Wolf \_\_\_\_

9.3 Personnel – Administrative Resignation. I wish to recommend the Board’s approval of the following administrative resignation.

1. John E. Kiger as Associate Principal at East Liverpool Junior/Senior High School. Mr. Kiger began his employment with East Liverpool City Schools in January of 1986. Mr. Kiger’s resignation is effective at the end of the work day July 31, 2019.

Motion \_\_\_\_\_  
Second \_\_\_\_\_  
Vote: Mr. Handley \_\_\_\_ Ms. Persohn \_\_\_\_  
Ms. Porter \_\_\_\_ Mr. Walton \_\_\_\_ Mr. Wolf \_\_\_\_

9.4 Personnel – Certified Appointments. I wish to recommend the Board’s approval of the following certified appointments for the 2019-2020 school year.

1. Kristen Crish as a Speech Pathologist for the District. Pending a background check, Ms. Crish will be placed on the Masters - Step 4 of the salary schedule, which is \$46,761.80.

Motion \_\_\_\_\_  
Second \_\_\_\_\_  
Vote: Mr. Handley \_\_\_\_ Ms. Persohn \_\_\_\_  
Ms. Porter \_\_\_\_ Mr. Walton \_\_\_\_ Mr. Wolf \_\_\_\_

9.5 Personnel – Substitute Bus Drivers. I wish to recommend the Board’s approval of the following substitute bus drivers for the 2019-2020 school year.

1. Kim Allen
2. Valerie Barker
3. Gary Blake
4. Kathleen Blake
5. Jack Croxall
6. David Freeman
7. Tracey Hall
8. Mary Lee Ludwig
9. Tammie Reed
10. William Thorn

Motion \_\_\_\_\_  
Second \_\_\_\_\_  
Vote: Mr. Handley \_\_\_\_ Ms. Persohn \_\_\_\_  
Ms. Porter \_\_\_\_ Mr. Walton \_\_\_\_ Mr. Wolf \_\_\_\_

9.6 Personnel – Substitute Bus Aides . I wish to recommend the Board’s approval of the following substitute bus aides for the 2019-2020 school year.

1. Linda Allen
2. Valerie Barker
3. Gary Blake
4. Kathleen Blake

5. Jack Croxall
6. Mary English
7. Cassandra Felekey
8. David Freeman
9. Kelly George
10. Tracey Hall
11. Leigh Headley
12. Mary Lee Ludwig
13. Tammie Reed
14. William Thorn
15. Gloria Williams
16. Tammie Wolfe
17. Michael Woodyard

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_ Ms. Persohn \_\_\_\_  
 Ms. Porter \_\_\_\_ Mr. Walton \_\_\_\_ Mr. Wolf \_\_\_\_

9.7 Personnel – Substitute Bus Mechanic. I wish to recommend the Board’s approval of the following substitute bus mechanic for the 2019-2020 school year.

1. Chadwick Kelly.

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_ Ms. Persohn \_\_\_\_  
 Ms. Porter \_\_\_\_ Mr. Walton \_\_\_\_ Mr. Wolf \_\_\_\_

9.8 Personnel – Substitute Secretaries. I wish to recommend the Board’s approval of the following substitute secretaries for the 2019-2020 school year.

1. Mary English
2. Natalie Harrison
3. Jackie Hyde
4. Rebecca Jordan
5. Debra Schmidbauer
6. Jenna Six
7. Amy Swoger
8. Cheryl Wright.

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_ Ms. Persohn \_\_\_\_  
 Ms. Porter \_\_\_\_ Mr. Walton \_\_\_\_ Mr. Wolf \_\_\_\_

9.9 Personnel – Appointments. I wish to recommend the Board’s approval of the following appointment for the 2019-2020 school year. This appointment is recommended in accordance with the contractual provisions for employment of retirees.

1. Barbara Jeffries as a Fourth Grade Teacher at North Elementary School for the 2019-2020 school year.

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_ Ms. Persohn \_\_\_\_  
 Ms. Porter \_\_\_\_ Mr. Walton \_\_\_\_ Mr. Wolf \_\_\_\_

- 9.10 Personnel – Salary Adjustment. I wish to recommend the Board’s approval for the following salary adjustment for the beginning of the 2019-2020 school year.
1. Kylie Shuman from Bachelors + 21, Step 10 to M-10, which is \$57,632.62.
  2. Gerald Bartlett from Bachelors, Step 10 to Bachelors + 21, Step 10, which is \$53,663.91.

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_ Ms. Persohn \_\_\_\_  
 Ms. Porter \_\_\_\_ Mr. Walton \_\_\_\_ Mr. Wolf \_\_\_\_

- 9.11 Personnel – Professional Development. I wish to recommend the Board’s approval for the following educators to receive Professional Development Stipends for 45 hours of Professional Development. The Board-approved amount of this stipend is \$1,100.00.

**LACROFT**

Karen Hazel

**NORTH**

Suzanne Hoppel

Pam Schleef

Misty Shaw

Daniela Sutton

Sandra Walgate

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_ Ms. Persohn \_\_\_\_  
 Ms. Porter \_\_\_\_ Mr. Walton \_\_\_\_ Mr. Wolf \_\_\_\_

- 9.12 Personnel – Professional Development. I wish to recommend the Board’s approval for the following educators to receive Personal Development Stipends for 30 hours of Professional Development. The Board-approved amount of this stipend is \$675.

**EAST LIVERPOOL JUNIOR-SENIOR HIGH SCHOOL**

Amber Gill

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_ Ms. Persohn \_\_\_\_  
 Ms. Porter \_\_\_\_ Mr. Walton \_\_\_\_ Mr. Wolf \_\_\_\_

- 9.13 Personnel – Professional Services and Activities. I wish to recommend the Board’s approval for the following educators to receive Professional Services and Activities Stipends for completion of at least 5 hours. The Board-approved amount of this stipend is \$150.00.

**LACROFT**

Karen Hazel

**NORTH**

Suzanne Hoppel

Pam Schleef

Misty Shaw  
Sandra Walgate

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_\_ Ms. Persohn \_\_\_\_\_  
Ms. Porter \_\_\_\_\_ Mr. Walton \_\_\_\_\_ Mr. Wolf \_\_\_\_\_

9.14 Personnel – Supplemental Positions. I wish to recommend the Board’s approval of the following supplemental positions for the 2019-2020 school year.

1. Elizabeth Connor as Basketball (Varsity Assistant Girls). Ms. Connor will be placed on Step 2 of the salary schedule, which is \$2,808.80.

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_\_ Ms. Persohn \_\_\_\_\_  
Ms. Porter \_\_\_\_\_ Mr. Walton \_\_\_\_\_ Mr. Wolf \_\_\_\_\_

9.15 Personnel – Classified Appointment. I wish to recommend the Board’s approval of Gary Blake as an 8 hour custodian at Westgate Middle School, effective July 23, 2019. Mr. Blake will be placed on Step 4 of the Board-approved salary schedule for custodians, which is \$14.54 per hour.

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_\_ Ms. Persohn \_\_\_\_\_  
Ms. Porter \_\_\_\_\_ Mr. Walton \_\_\_\_\_ Mr. Wolf \_\_\_\_\_

9.16 Recommendation - In accordance with Article VIII, Section D of the negotiated agreement between the Board of Education and the East Liverpool Education Association, I wish to recommend a reduction of the five teaching positions listed below:

- One (1) Second Grade teacher position at LaCroft Elementary School
- One (1) Fourth Grade teacher position at LaCroft Elementary School
- One (1) Fifth Grade teacher position at Westgate Middle School
- One (1) Science teacher position at the Junior-Senior High School
- One (1) Intervention Specialist teacher position at the Junior-Senior High School

This reduction in force is being implemented through attrition, and the action will not result in the contract suspension of any teacher currently employed. Furthermore, no programs will be eliminated by this action.

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_\_ Ms. Persohn \_\_\_\_\_  
Ms. Porter \_\_\_\_\_ Mr. Walton \_\_\_\_\_ Mr. Wolf \_\_\_\_\_

9.17 Recommendation – In accordance with Article XIV of the Master Agreement between the Board of Education and the Ohio Association of Public School Employees Local #223, I wish to recommend a reduction of the four positions listed below

- One (1) Monitor at the Junior High School
- One (1) Monitor at the High School

- One (1) Paraprofessional Library Aide at North Elementary School
- One (1) Paraprofessional Library Aide at LaCroft Elementary School

These staff positions will be abolished and displaced employees will be afforded the opportunity to exercise “bumping” rights at a group meeting on July 31, 2019.

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_\_ Ms. Persohn \_\_\_\_\_  
 Ms. Porter \_\_\_\_\_ Mr. Walton \_\_\_\_\_ Mr. Wolf \_\_\_\_\_

- 9.18 Recommendation - I wish to recommend the Board’s approval for the purchase of reading materials as itemized on the enclosed quote from *Great Minds*. This purchase will provide uniform targeted resources to support and implement the reading improvement initiative for which our teachers were extensively trained last year. These resources are designed to improve reading in context with Science and Social Studies standards, providing a cross-curricular educational approach for our students in grades K-4

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_\_ Ms. Persohn \_\_\_\_\_  
 Ms. Porter \_\_\_\_\_ Mr. Walton \_\_\_\_\_ Mr. Wolf \_\_\_\_\_

- 9.19 Recommendation - I wish to recommend the Board’s approval for the creation of the position of Electronic/Alternative Education Teacher. (Job Description in packet.)

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_\_ Ms. Persohn \_\_\_\_\_  
 Ms. Porter \_\_\_\_\_ Mr. Walton \_\_\_\_\_ Mr. Wolf \_\_\_\_\_

- 9.20 Personnel – Appointments. I wish to recommend the Board’s approval of the following appointments for the Elementary Summer School 2019.

1. Phillip Davis, Lead Teacher
2. Carolyn Allison, LaCroft Teacher
3. Betsy Mudrick, LaCroft Teacher
4. Kylie Shuman, LaCroft Teacher
5. Sunny Wright, LaCroft Teacher
6. Amber Gill, North Teacher
7. Carly Warnock, North Teacher
8. Karen (Kay) Gatrell, LaCroft Paraprofessional
9. Melissa Reynolds, LaCroft Paraprofessional
10. Pamela Hill, North Paraprofessional

10.0 **Committee Recommendations/Reports**

- 10.1 **Athletic**  
 Chairperson Matt Handley, Member Sarah Porter
- 10.2 **Audit/Finance/Legal/Policy**  
 Chairperson Larry Walton, Member Sarah Porter
- 10.3 **Buildings and Grounds/Transportation**  
 Chairperson Richard Wolf, Member Matt Handley
- 10.4 **Personnel**  
 Chairperson Sarah Porter, Member Richard Wolf

10.5 **Curriculum & Technology**  
Chairperson Pat Persohn, Member Larry Walton

11.0 **Standing Appointment Recommendations/Reports**

11.1 **Fawcett Foundation**  
Designee Sarah Porter

11.2 **East Liverpool High School Alumni Association City Schools Education and Scholarship Fund**  
Designee Pat Persohn

11.3 **Legislative Liaison/OSBA Delegate**  
Designee Larry Walton

12.0 Public Participation for Non-Agenda Items

13.0 Board Table Comments

14.0 Announcements

15.0 Executive Session, In accordance with Ohio Revised Code 121.22 for provisions, as moved and applicable.

Time \_\_\_\_\_

- To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official.
- For the purchase or sale of property.
- Conferences with an attorney for pending or imminent court action.
- Preparing for, conducting, or reviewing negotiations/bargaining sessions.
- Matters required to be kept confidential by law.
- Specialized details of security arrangements.

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_ Ms. Persohn \_\_\_\_

Ms. Porter \_\_\_\_ Mr. Walton \_\_\_\_ Mr. Wolf \_\_\_\_

Time Entered: \_\_\_\_\_

16.0 Return/Action from Executive Session, as applicable.

Time \_\_\_\_\_

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_ Ms. Persohn \_\_\_\_

Ms. Porter \_\_\_\_ Mr. Walton \_\_\_\_ Mr. Wolf \_\_\_\_

17.0 Adjournment

Time \_\_\_\_\_

Motion \_\_\_\_\_

Second \_\_\_\_\_

Vote: Mr. Handley \_\_\_\_ Ms. Persohn \_\_\_\_

Ms. Porter \_\_\_\_ Mr. Walton \_\_\_\_ Mr. Wolf \_\_\_\_